



**GOVERNMENT OF WEST BENGAL**  
**OFFICE OF THE DISTRICT HEALTH & FAMILY WELFARE SAMITI**  
**11, DR. P. K. BANERJEE ROAD, LICHUBAGAN, HOWRAH - 711101**

**Recruitment Notice No: DHFWS/HOW/1643/24**

**Dated: 22.07.2024**

District Level Selection Committee (DLSC), Howrah will engage personnel for various vacant posts as mentioned below under National Health Mission, XV Finance Commission – Health Grant & AYUSH on contractual basis in the District of Howrah.

Eligible candidates should apply **ONLINE** in the prescribed format as given in [www.healthyhowrah.org](http://www.healthyhowrah.org) from **12:00 PM of 25th July 2024 to 5:00 PM of 8th August 2024** for belowmentioned posts.

Only online applications will be accepted. Application forms not properly filled in or incomplete are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled. No application fees have to be submitted.

All the essential qualification must be completed on or before the first date of online application.

**Sl. No. 01:** -

<b>Name of the Post</b>	<b>Medical Officer under NUHM</b>
<b>Number of Vacancy</b>	<b>06 (Six) - [ST-02, SC-02 &amp; OBCA-02]</b>
<b>Place of posting</b>	Any U-PHC under ULBs in the District of Howrah
<b>Essential Criteria</b>	i) MBBS from an MCI recognized Institute with 1-year compulsory internship. ii) Must be registered under West Bengal Medical Council
<b>Age (as on 01/01/2024)</b>	67 years or less as on 01.01.2024
<b>Monthly Remuneration</b>	Rs. 60,000 /- per month

**Mode of Selection:**

It may be single stage of selection process. Only verification of testimonials will be conducted. Final selection will be made on the basis of total marks obtained in academic qualification (Weightage) and experience.

**Scale of Scoring:**

<b>Full marks = 100</b>	<b>Particulars</b>	<b>Remarks</b>
Educational Qualification = 90	MBBS = 80	(Based on % of marks obtained in the final examination) rounded off to 2 decimals.
	PG Degree/Diploma = 10	Degree - 10 Diploma - 05
Experience = 10		@ 2 marks for each in Govt Sector (Health) and @ 1 mark for each year in Private Sector (Health)

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**Sl. No. 02: -**

<b>Name of the Post</b>	<b>Medical Officer under XV FC-HG</b>
<b>Number of Vacancy</b>	<b>12 (Twelve) - [ST-03, SC-05 &amp; OBCB-04]</b>
<b>Place of posting</b>	Any U-HWC under ULBs in the District of Howrah
<b>Essential Criteria</b>	iii) MBBS from an MCI recognized Institute with 1-year compulsory internship. iv) Must be registered under West Bengal Medical Council
<b>Age (as on 01/01/2024)</b>	67 years or less as on 01.01.2024
<b>Monthly Remuneration</b>	Rs. 60,000 /- per month

**Mode of Selection:**

It may be single stage of selection process. Only verification of testimonial will be conducted. Final selection will be made on the basis of total marks obtained in academic qualification (Weightage) and experience.

**Scale of Scoring:**

<b>Full marks = 100</b>	<b>Particulars</b>	<b>Remarks</b>
Educational Qualification = 90	MBBS = 80	(Based on % of marks obtained in the final examination) rounded off to 2 decimals.
	PG Degree/Diploma = 10	Degree - 10 Diploma - 05
Experience = 10		@ 2 marks for each in Govt Sector (Health) and @ 1 mark for each year in Private Sector (Health)

**Sl. No. 03:**

<b>Name of the Position</b>	<b>AYUSH Doctor (Homoeopathy) under National Program for Prevention and Management of Musculoskeletal Disorder and VAYO MITRA (NPPMMDVM) (AYUSH Geriatric Healthcare services)</b>
<b>Number of Vacancies</b>	<b>03 (Three) [SC-01 &amp; UR-02]</b>
<b>Monthly Remuneration</b>	<b>Rs. 40,000 per month</b>
<b>Place of Posting</b>	<b>Any RH/BPHC in the District of Howrah</b>
<b>Essential Qualification</b>	i) Graduate Degree in Homoeopathy (BHMS) from recognized University ii) Must be registered in State Council of West Bengal
<b>Desirable Criteria</b>	i) Working experience in Public Health Programme of Government/PSU or reputed public organization. ii) Exposure in social sector schemes/Govt Missions at National, State and District level. iii) Computer knowledge including MS Office - MS Word, MS PowerPoint, MS Excel.
<b>Age (as on 01/01/2024)</b>	Minimum 21 years. Maximum 50 years (D.O.B Should be within 01/01/1974 to 01/01/2003)

**Mode of Selection:**

It may be single stage of selection process. Only verification of testimonial will be conducted. Final selection will be made on the basis of total marks obtained in academic qualification (Weightage) and experience.

**Scale of Scoring:**

Full marks = 100	Particulars	Remarks
Educational Qualification = 85	BHMS = 85	(Based on % of marks obtained in the final examination) rounded off to 2 decimals.
Experience = 15		@ 2 marks for each in Govt Sector (Health) and @ 1 mark for each year in Private Sector (Health)

**Sl. No. 04:**

<b>Name of the Position</b>	<b>AYUSH Doctor (Ayurveda) under National Program for Prevention and Management of Musculoskeletal Disorder and VAYO MITRA (NPPMMDVM) (AYUSH Geriatric Healthcare services)</b>
<b>Number of Vacancies</b>	<b>02 (Two) [SC-01 &amp; UR-01]</b>
<b>Monthly Remuneration</b>	<b>Rs. 40,000 per month</b>
<b>Place of Posting</b>	<b>Any RH/BPHC in the District of Howrah</b>
<b>Essential Qualification</b>	i) Graduate Degree in in Ayurveda (BAMS) from recognized University ii) Must be registered in State Council of West Bengal
<b>Desirable Criteria</b>	i) Working experience in Public Health Programme of Government/PSU or reputed public organization. ii) Exposure in social sector schemes/Govt Missions at National, State and District level. iii) Computer knowledge including MS Office - MS Word, MS PowerPoint, MS Excel.
<b>Age (as on 01/01/2024)</b>	Minimum 21 years Maximum 50 years (D.O.B Should be within 01/01/1974 to 01/01/2003)

**Mode of Selection:**

It may be single stage of selection process. Only verification of testimonial will be conducted. Final selection will be made on basis of total marks obtained in academic qualification (Weightage) and experience.

**Scale of Scoring:**

Full marks = 100	Particulars	Remarks
Educational Qualification = 85	BHMS = 85	(Based on % of marks obtained in the final examination) rounded off to 2 decimals.
Experience = 15		@ 2 marks for each in Govt Sector (Health) and @ 1 mark for each year in Private Sector (Health)

**Sl. No. 05:**

<b>Name of the Position</b>	<b>Multipurpose Worker (MPW) under National Program for Prevention and Management of Musculoskeletal Disorder and VAYO MITRA (NPPMMDVM) (AYUSH Geriatric Healthcare services)</b>
<b>Number of Vacancies</b>	<b>05 (Five) [ ST-01, SC-01 &amp; UR-03]</b>
<b>Monthly Remuneration</b>	<b>Rs. 15,000 per month</b>
<b>Place of Posting</b>	<b>Any RH/BPHC in the District of Howrah</b>
<b>Essential Qualification</b>	Graduate from any recognized University and have completed at least 1 year Diploma Course in Computer (including MS Office - MS Word, MS PowerPoint, MS Excel) from Govt. recognized Institution.
<b>Desirable Criteria</b>	Exposure in social sector schemes/Govt Missions at National, State and District level.
<b>Age (as on 01/01/2024)</b>	Minimum 21 yrs. Maximum 40 yrs. (D.O.B Should be within 01/01/1984 to 01/01/2003) age relaxation for SC/ST/OBC candidates as per Govt.)

**Mode of Selection:**

It may be two stages of selection process: 1. Screening of document & 2. Computer test. Final selection will be made on the basis of total marks obtained in academic qualification (Weightage), experience and computer test.

<b>Full marks = 100</b>	<b>Particulars</b>	<b>Remarks</b>
Educational Qualification = 75	Graduation = 75	(Based on % of marks obtained in the final degree examination) rounded off to 2 decimals.
Experience = 10		@ 2 marks for each in Govt Sector (Health) and @ 1 mark for each year in Private Sector (Health)
Computer Test = 15		

**Sl. No. 06: -**

<b>Name of the Position</b>	<b>AYUSH Doctor under AYURVIDYA</b>
<b>Number of Vacancies</b>	<b>01 (One) [UR]</b>
<b>Monthly Remuneration</b>	<b>Rs. 40,000 per month</b>
<b>Place of Posting</b>	<b>DMO (AYUSH) Office, Howrah</b>
<b>Essential Qualification</b>	i) Graduate Degree in Homoeopathy (BHMS) or in Ayurveda (BAMS) from recognized University ii) Must be registered in State Council of West Bengal
<b>Desirable Criteria</b>	i) Working experience in Public Health Programme of Government/PSU or reputed public organization. ii) Exposure in social sector schemes/Govt Missions at National, State and District level. iii) Computer knowledge including MS Office - MS Word, MS PowerPoint, MS Excel.
<b>Age (as on 01/01/2024)</b>	Minimum 21 yrs. Maximum 50 yrs. (D.O.B Should be within 01/01/1974 to 01/01/2003)

**Mode of Selection:**

It may be single stage of selection process. Only verification of testimonial will be conducted. Final selection will be made on the basis of total marks obtained in academic qualification (Weightage) and experience.

**Scale of Scoring:**

Full marks = 100	Particulars	Remarks
Educational Qualification = 85	BHMS = 85	(Based on % of marks obtained in the final examination) rounded off to 2 decimals.
Experience = 15		@ 2 marks for each in Govt Sector (Health) and @ 1 mark for each year in Private Sector (Health)

**Sl. No. 07:**

<b>Name of the Position</b>	<b>Multipurpose Worker (MPW) AYURVIDYA</b>
<b>Number of Vacancies</b>	<b>01 (One) [UR]</b>
<b>Monthly Remuneration</b>	<b>Rs. 15,000 per month</b>
<b>Place of Posting</b>	<b>DMO (AYUSH) Office, Howrah</b>
<b>Essential Qualification</b>	Graduate from any recognized University and have completed at least 1 year Diploma Course in Computer (including MS Office - MS Word, MS PowerPoint, MS Excel) from Govt. recognized Institution.
<b>Desirable Criteria</b>	Exposure in social sector schemes/Govt Missions at National, State and District level.
<b>Age (as on 01/01/2024)</b>	Minimum 21 yrs. Maximum 40 yrs. (D.O.B Should be within 01/01/1984 to 01/01/2003) age relaxation for SC/ST/OBC candidates as per Govt.)

**Mode of Selection:**

It may be two stages of selection process: 1. Screening of document & 2. Computer test. Final selection will be made on the basis of total marks obtained in academic qualification (Weightage), experience and computer test.

**Scale of Scoring:**

Full marks = 100	Particulars	Remarks
Educational Qualification = 75	Graduation = 75	(Based on % of marks obtained in the final degree examination) rounded off to 2 decimals.
Experience = 10		@ 2 marks for each in Govt Sector (Health) and @ 1 mark for each year in Private Sector (Health)
Computer Test = 15		Candidates have to score minimum 50% marks in computer test, failing which candidature will be cancelled

**Sl.No. 08: -**

<b>Name of the Post</b>	<b>Laboratory Technician under HCP</b>
<b>Number of Vacancy</b>	<b>01 (One)- [ST]</b>
<b>Place of posting</b>	Thalassemia Control Unit, Sarat Chandra Chattopadhyay Government Medical College & Hospital, Uluberia, Howrah
<b>Essential Criteria</b>	i) Passed Class XII with Physics, Chemistry & Biology Science ii) 2 years Diploma in Medical Laboratory Technology (DMLT) from any from any institute recognized by Govt. of WB/Diploma in Laboratory Technology (DLT) from STM Or ii) BMLT from any institute recognized by Govt. of WB
<b>Desirable Experience</b>	Experience in handling Cell Counter and HPLC machines
<b>Age (as on 01/01/2024)</b>	Minimum 19 years and Maximum 40 years as on 01.01.2024 with age relaxation for ST, SC, OBC-A & OBC-B candidates as per Govt. Norms.
<b>Monthly Remuneration</b>	<b>Rs. 22,000 /- per month</b>

**Mode of Selection:**

It may be two stages of selection process: 1. Screening of document, & 2. Interview. Final selection will be made on the basis of total marks obtained in academic qualification (Weightage), experience & interview.

**Scale of Scoring:**

<b>Full marks</b>	<b>=</b>	<b>Particulars</b>	<b>Remarks</b>
<b>100</b>			
Academic Qualification	= 65	Class X = 15 Class XII = 20 DMLT/(DLT) or BMLT =30	(Proportionate Marking) rounded off to 2 decimals.
Experience	= 20 (Additional Marks)		To be considered if having experience in handling Cell Counter and HPLC machines
Interview	= 15 Marks		

**General Information for the Applicants/ Candidates**

- For above mentioned positions **the applicant must be permanent resident of West Bengal**. If any District/Sub-Division/Block/ULB specified for residence must be mentioned.
- The applicant must have knowledge of local languages.**
- Degree through Distant Learning Course or from any Open University will be entertained.
- Existing employees working under National Health Mission in the same position may also apply on own choice. In that case, five (5) years relaxation of age from the maximum age limit mentioned in the recruitment notification will be given to such employees but will not be entitled to any other benefits of the present position such as continuity of length of service, rationalization benefits and any other benefits, if applicable, against that post. Such employees will start as a fresher in the new position, if selected.
- Candidates working in Government Organization must route their application through proper channel if their departmental rules require so and produce NOC at the time interview.
- Applications will be shortlisted on the basis of marks obtained in qualifying qualification and experience. Only **short-listed** candidates will be called for Verification / Written test / Computer Test / Interview whichever applicable.

7. Applicants are requested to visit **www.healthyhowrah.org** for online application link and for information / instruction issued from time to time. No other correspondence will be done from this end.
8. The essential qualifications mentioned are the minimum and mere possession of the same does not entitles the candidate to claim selection. All the essential qualifications must be completed within the first date of online application.
9. Experience will be calculated after obtaining the required qualification for the above-mentioned position, till the first date of online application. All the post qualification experience certificates issued and stamped by the appropriate authority starting from oldest to latest mentioning the dates of working period.
10. No rounding off of marks will be granted. Proportionate marking up to 2 decimal points will be considered.
11. If the aggregated marks after final selection is equal then preference is to be given to the candidate inter senior in age as on the 1<sup>st</sup> date of the year of publication of advertisement.
12. Registration of the respective Council (wherever applicable) must be obtained within the first date of online application from West Bengal only.
13. Caste certificate issued before the first date of online application, by the component authorities of West Bengal only will be accepted. In case of OBC candidates, category 'A' or 'B' must be mentioned specifically in the caste certificate; otherwise, the caste certificate will not be accepted.
14. In case of difference between surname mentioned in academic marksheets/pass certificates and proof of identity, proper document must be submitted in time of verification.
15. Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
16. Online registration number should be retained by all applicants for future reference. Employer is not liable to give any information regarding the online registration number in future.
17. After filling in the form correctly, the button "Proceed Next" has to be clicked. The filled in data will be displayed. In case of change of any information, "Back to Edit Registration Form" button needs to be clicked. If there is no change in information, click "Submit" button. Recheck before submitting online as no editing is possible after submission.
18. **Last date of submission of Online Application: 5:00 PM of 8th August 2024**
19. Hard copy / Print copy of online Application Form (which must be downloaded after successful submission of online application) should be retained by all applicants for document verification purpose. Without application form no candidates will be entertained for original testimonials verification by the authority. Employer is not liable to give any information regarding the online Application Format & Number in future. No need to send hard copy / print copy of the online registration form by post.
20. Passport-sized colour photograph and signature in JPEG format of size within 20 to 50 KB needs to be uploaded. If proper Signature and photograph is not uploaded at the time of online application that application shall be liable to be cancelled.
21. The candidates, who are not eligible after verification process, will not be called for the subsequent stages of the selection process.
22. Panel of candidate will be valid for one year from the date of approval and if any consequential vacancy from the said post is created due to un-join/resignation/termination/retirement till the panel remains valid, such subsequent vacancy may be filled up from the approved panel within the stipulated period. Number of vacancies indicated in advertisement likely to increase as per approval from the competent authority - if so, those posts are to be filled up from the existing panel.
23. The decision of the Competent Authority regarding the recruitment is final. The competent authorities may cancel the recruitment process at any stage of the selection process.

**N.B.**

**For the posts under National Health Mission:**

As mentioned in addendum issued vide Memo No: HFW-27011/137/2020/1611 dated 23.02.2021 point no.- ii, "All new employees who have joined /will be joining between 29<sup>th</sup> December 2020 to 30<sup>th</sup> September 2024 against new entry point remuneration as per memorandum vide no: HFW-27011/137/2020/1352 dated 29.12.2020, will not be entitled for annual increment for three consecutive years i.e. 2022-23, 2023-24 & 2024-25"

**For the posts under XV Finance Commission – Health Grant:**

The following conditions are applied for such engagements vide Memo No: HFW/NHM-478/2021/314 dated 28.04.2022 of the ED, WBSHFWS:

- (i) Remuneration of the HR has been fixed as per rate of National Health Mission (NHM) as mentioned against the posts. No enhancement will be permitted during entire tenure up to 2026.
- (ii) Engagement will be on contract, which will be initially for a period of one year. Maximum period of engagement till 2026 unless and until the project/scheme is further extended.
- (iii) Under no circumstances, these HR will be absorbed in regular establishment of the Govt.

  
Chief Medical Officer of Health & Secretary  
District Health & Family Welfare Samiti, Howrah  






**GOVERNMENT OF WEST BENGAL**  
**OFFICE OF THE DISTRICT HEALTH & FAMILY WELFARE SAMITI**  
**11, DR. P. K. BANERJEE ROAD, LICHUBAGAN, HOWRAH - 711101**

**Memo No: DHFWS/HOW/1649/24**

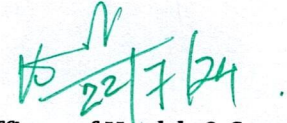
**Dated: 22.07.2024**

**CORRIGENDUM**

In reference to the Recruitment Notice No. DHFWS/HOW/1643/24 dated 22/07/2024, the changes are as follows:

- i) Sl. No. 03: AYUSH Doctor (Homoeopathy) under National Program for Prevention and Management of Musculoskeletal Disorder and VAYO MITRA (NPPMMDVM) (AYUSH Geriatric Healthcare services), 'Number of Vacancies' will be - 03 (Three) [SC - 01, UR - 01 & UR-EC - 01] instead of - 03 (Three) [SC - 01 & UR - 02]
- ii) Sl. No. 05: Multipurpose Worker (MPW) under National Program for Prevention and Management of Musculoskeletal Disorder and VAYO MITRA (NPPMMDVM) (AYUSH Geriatric Healthcare services), 'Number of Vacancies' will be - 05 (Five) [ST - 01, SC - 01, UR - 02 & UR-EC - 01] instead of - 05 (Five) [ST - 01, SC - 01 & UR - 03]

All other parts of Terms of Reference (ToR) will remain unchanged.

  
**Chief Medical Officer of Health & Secretary**  
**District Health & Family Welfare Samiti, Howrah**